

Good day esteemed legislators:

I would like to go on record as opposed to the 2022 SEBAC Agreement. Although, many parts of the agreement, I am sure, contain very good and common sense solutions that would address some conditions that exist today, I cannot in good conscience defend the merits of those while agreeing, if only through my silence, with the majority of expenses (unjustified bonuses & raises for already overpaid higher level state employees) about to be levied on the taxpayers. Furthermore, like the real world in which ALL of us live, there should never be unconditional job security (if it were ever available, it should be earned), and there should always be consequences for poor behavior, incompetency, and poor performance and never a contract under which an employee loses the incentive to aspire for higher levels of recognition and compensation, nor where an employer is left practically powerless to create and enforce common sense and commonly accepted practices of employee discipline.

Respectfully,

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